

Mission Statement

KiTas Bethanien

Purpose

We express the following values in the Mission Statement of KiTas Bethanien. They are intended to create transparency and facilitate orientation. The Mission Statement for KiTas Bethanien is based on the Mission Statement of Diakonie Bethanien. It forms the foundation of a common fundamental attitude which guides us in our daily work.

Idea of Man

"Children don't become human beings, they already are."¹

We are convinced that we -caregivers in the KiTas- and the children entrusted to us are of equal value and worth. Furthermore, we believe that children cannot be developed because they shape their development by their own.

Their right to self-determination is limited in the same right to the one of their fellow human beings.

Development and Quality

We integrate the constantly changing demands of childcare and also the latest scientific findings into our everyday life. This gives us an incentive for the continuous development of quality (see also the Mission Statement of Diakonie Bethanien).

Cooperation

We consider good cooperation with parents, team members, government offices and other parties, characterised by tolerance and mutual respect, to be a fundamental prerequisite for the fulfilment of our mission. Each individual assumes responsibility for his or her actions and thereby contributes to a positive work climate. Thanks to constructive feedback and the willingness to change, we are constantly improving the cooperation. Through information events and individual meetings, we see ourselves as constructive interlocutor for parents with questions concerning the pedagogy and development of their child.

Care Principles

"Help me do it by myself - and - let me feel to understand."²

We observe, support and promote the development of the child in a resource-oriented manner and within a safe environment.

We let the children learn from and with each other through their own experiences and the consequences of these experiences. They learn to find their place in a group, to deal with conflicts fairly and to take responsibility for themselves, for others and sometimes even for the group.

Approved by the Directorate of Diakonie Bethanien on April 7th 2015

¹Janusz Korczak

² Montessori / Pikler